

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>Plan</u>. The SBC shows you how you and the <u>Plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>Plan</u> (called the <u>Premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Planstin at 888-920-7526. For general definitions of common terms, or other <u>Underlined</u> terms, see the <u>Uniform Glossary</u>.

Important Questions	Ans	wers	Why This Matters:
What is the overall <u>Deductible</u> ?	<u>MEDICAL</u> \$6,000 / Ind \$12,000 / Family	PRESCRIPTION \$1,000 / Ind \$2,000 / Family	Generally, you must pay all of the costs from <u>Providers</u> up to the <u>Deductible</u> amount before this <u>Plan</u> begins to pay. If you have other family members on the <u>Plan</u> , each family member must meet their own individual <u>Deductible</u> until the total amount of <u>Deductible</u> expenses paid by all family members meets the overall family deductible. The medical and prescription <u>Deductibles</u> accumulate separately.
Are there services covered before you meet your <u>Deductible</u> ?	covered before	<u>e Services</u> are you meet your <u>ctible</u>	This <u>Plan</u> covers <u>Preventive Services</u> even if you haven't yet met the <u>Deductible</u> amount. See a list of covered Preventive Services at located at the ACA website by visiting <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other Deductibles for specific services?	N	0	Not Applicable
What is the <u>Out-of-Pocket</u> Limit for this <u>Plan</u> ?	<u>MEDICAL</u> \$7,900 / Ind \$16,000 / Family	PRESCRIPTION \$1,200 / Ind \$2,100 / Family	The <u>Out-of-pocket Limit</u> is the most you could pay in a plan year for covered services. If you have family members on this <u>Plan</u> , they have to meet their own <u>Out-of-Pocket Limits</u> until the overall family <u>Out-of-Pocket Limit</u> has been met. The medical and prescription <u>Out-of-Pocket</u> . <u>Limits</u> accumulate separately.
What is not included in the <u>Out-of-Pocket Limit</u> ?	Premiums, Balance Billing, Penalties, Services Not Covered, Fees above <u>RBP / UCR</u>		Even though you pay these expenses, they don't count towards the Out-of-Pocket Limit.
Will you pay less if you use a <u>Network Provider</u> ?	Not Applicable		This Plan does not use a Provider Network. You may receive covered services from any provider.
Are there Prescription Services?	Yes		Prescription services are available through PlanstinRx. The help desk can be reached at 435-893-7735. Start using all features of your prescription card by going to <u>planstinrx.com.</u>
Do you need a <u>Referral</u> to see a <u>Specialist</u> ?	No		You can see any <u>Specialist</u> you choose without a <u>Referral</u> .

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information	
lf you visit a health	Primary Care Visit to Treat an Injury or Illness Specialist Visit	40% Coinsurance AFTER Deductible is Met 40% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 60% of Reference Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a Medicare rate, plan pays <u>UCR</u> rates.	
care <u>Provider's</u> office or clinic	Preventive Care/Screening/ Immunization	No Charge	Preventive Services, as outlined by the ACA and shown on <u>healthcare.gov</u> , will be paid at 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan pays <u>UCR</u> rates. You may have to pay for services that are not preventive. Ask your provider if the services needed are preventive. If you receive a bill from a provider for <u>Preventive Services</u> , please call Planstin Member Services at 888-920-7526.	
	Diagnostic Test (X-Ray)	40% Coinsurance AFTER Deductible is Met		
If you have a test	Lab/Bloodwork	40% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 60% of Reference Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a Medicare rate, plan pays <u>UCR</u>	
	Imaging (CT/PET Scans, Ultrasounds, MRIs)	40% Coinsurance AFTER Deductible is Met	rates.	
If you need drugs to treat your illness or	Tier 1 - Generic	40% Coinsurance RX Deductible is Waived	After RX <u>Deductible</u> is met, plan pays 60% of Referenced Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of an RBP rate, plan pays <u>UCR</u> rates. Retail: Covers up to a 30-day supply. Mail Order: Covers up to a 90-day	
condition More information about <u>Prescription</u> <u>Drug</u> discounts is available at	Tier 2 - Preferred Brand	40% Coinsurance AFTER RX Deductible is Met	supply. Coverage is limited to FDA-approved prescription drugs. If brand named drugs are used when a generic is available, the member must pay the difference in cost plus	
	Tier 3 - Non-Preferred Brand	40% Coinsurance AFTER RX Deductible is Met	the applicable coinsurance. Some drugs may require a prior authorization or step therapy. Specialty Drugs subject to medical necessity requirements. *Plan pays a maximum of \$500 per Specialty RX. Cost of RX over the \$500 max will be the	
planstinrx.com	Tier 4 – <u>Specialty</u>	40% Coinsurance AFTER RX Deductible is Met*	member's responsibility and will not be applied to member's deductible or OOP and will be the responsibility of the member.	
If you have outpatient	Facility Fee / Ambulatory Surgical	40% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 60% of Reference Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a Medicare rate, plan pays UCR	
surgery	Physician/Surgeon Fees	40% Coinsurance AFTER Deductible is Met	rates. Coverage is limited to items services that are deemed medically necessary and may be subject to limitations and conditions.	
	Emergency Room Care	40% Coinsurance AFTER Deductible is Met	<b>EMERGENCIES ONLY</b> . After <u>Deductible</u> , plan pays 60% of Reference Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a Medicare	
If you need immediate medical attention	Emergency Medical Transportation	40% Coinsurance AFTER Deductible is Met	rate, plan pays <u>UCR</u> rates.	
	<u>Urgent Care</u>	40% Coinsurance AFTER Deductible is Met	APPLIES TO <u>URGENT CARE</u> FACILITIES ONLY. After <u>Deductible</u> , plan pays 60% of Reference Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a Medicare rate, plan pays <u>UCR</u> rates.	

[\* For more information about limitations and exceptions, see the plan or policy document at planstin.com/resources.]

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information	
If you have a hospital	Facility Fee (i.e., Hospital Room)	40% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 60% of Reference Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a Medicare rate, plan pays <u>UCR</u>	
		40% Coinsurance AFTER Deductible is Met	rates. Coverage is limited to items and services that are deemed medically necessa and may be subject to limitations and conditions.	
lf you need mental health, behavioral	Outpatient Services	40% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 60% of Reference Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a Medicare rate, plan pays <u>UCR</u>	
health, or substance abuse services	Inpatient Services	40% Coinsurance AFTER Deductible is Met	rates. Coverage is limited to items and services that are deemed medically necessary and may be subject to limitations and conditions.	
	Office Visits	40% Coinsurance AFTER Deductible is Met		
If you are pregnant	Childbirth / Delivery Professional Services	40% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 60% of Reference Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a Medicare rate, plan pays <u>UCR</u> rates.	
	Childbirth / Delivery Facility Services	40% Coinsurance AFTER Deductible is Met		
Reh	Home Health Care	40% Coinsurance AFTER Deductible is Met	Home Health Care: Limit of 60 Visits per Member per Plan Year	
	Rehabilitation Services	40% Coinsurance AFTER Deductible is Met	Rehabilitation Services & Habilitation Services: Limit of 120 Visits (Combined Facility & Office) and Includes Physical Therapy, Occupational Therapy & Speech Therapy	
	Habilitation Services	40% Coinsurance AFTER Deductible is Met	Skilled Nursing Care: Limit of 120 Days per Member per Plan Year Durable Medical Equipment Limitations: Limited to \$1,000 per Item/Service per Plan Year	
If you need help recovering or have other	Skilled Nursing Care	40% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 60% of Reference Based Pricing (RBP) rates (150% of	
special health needs	Durable Medical Equipment	40% Coinsurance AFTER Deductible is Met	Medicare reimbursement rates). In the absence of a Medicare rate, plan pays <u>UCR</u> rates. Coverage is limited to items and services that are deemed medically necessary	
	Hospice Services	40% Coinsurance AFTER Deductible is Met	and may be subject to limitations and conditions.	
	Chiropractor Visits *Limit 12 Visits/Plan Year	40% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 60% of Reference Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a Medicare rate, plan pays <u>UCR</u> rates.	
	Children's Vision Acuity Screening	No Charge	Plan pays 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan pays UCR rates.	
If your child needs dental or eye care	Children's Glasses	Not Covered		
	Children's Fluoride Varnish	No Charge	Plan pays 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan pays UCR rates.	

[\* For more information about limitations and exceptions, see the plan or policy document at planstin.com/resources.]

<ul> <li>Abortion</li> <li>Acupuncture</li> <li>Bariatric Surgery</li> <li>Dental Care (Adult)</li> <li>Experimental/Investigational Services</li> <li>Hearing Aids</li> <li>Infertility/Reproductive Treatment</li> </ul>	<ul> <li>Immunization for Anthrax, BCG, Cholera, Plague, Typhoid and Yellow Fever</li> <li>Long Term Care</li> <li>Non-Emergency Care when Traveling Outside the US</li> <li>Private-Duty Nursing</li> <li>Routine Eye Care (Adult)</li> </ul>	<ul> <li>Routine Foot Care</li> <li>Services a Third-Party is Responsible For</li> <li>Services Related to Certain Illegal Activities</li> <li>Services that are Not Medically Necessary</li> <li>Sexual Dysfunction</li> <li>Weight Loss Programs</li> </ul>
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# Other Covered Services (Limitations may apply to these services. This is not a complete list. Please see your Plan document.)

- Chiropractic visits limited to 12 visits per plan year.
- Cosmetic Procedures Please refer to Summary Plan Description for list of exclusions and limitations.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. To continue coverage after it ends, contact: Planstin at 888-920-7526 or <u>member@planstin.com</u>. Other options to continue coverage are available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>Plan</u> for a denial of a <u>Claim</u>. This complaint is called a <u>Grievance</u> or <u>Appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>Claim</u>. Your <u>Plan</u> documents also provide complete information to submit a <u>Claim</u>, <u>Appeal</u>, or a <u>Grievance</u> for any reason to your <u>Plan</u>. For more information about your rights, this notice, or assistance, contact: Planstin at 888-920-7526 or <u>member@planstin.com</u>.

# Does this plan provide Minimum Essential Coverage? YES

If you do not have <u>Minimum Essential Coverage</u> for a month, you will have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

# Does this plan meet the Minimum Value Standards? YES

If your <u>Plan</u> does not meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>Premium Tax Credit</u> to help you pay for a plan through the <u>Marketplace</u>.

# Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al (888) 920-7526. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 920-7526. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (888) 920-7526. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 920-7526.

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This is not a cost estimator. Treatments shown are just examples of how this <u>Plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>Providers</u> charge, and many other factors. Focus on the <u>Cost Sharing</u> amounts (<u>Deductibles</u>, <u>Copayments</u> and <u>Coinsurance</u>) and <u>Excluded Services</u> under the <u>Plan</u>. Use this information to compare the portion ofcosts you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby (9 Months of In-Network Pre-Natal Care and a Hospital Delivery)

The Plan's Overall Deductible	\$6,000
Specialist Visits [Coinsurance]	40%
Imaging [Coinsurance]	40%
Lab/Bloodwork [Coinsurance]	40%
Hospital (Facility) [Coinsurance]	40%

### This EXAMPLE event includes services like:

Specialist Office Visits (*Prenatal Care*) Diagnostic Tests (*Ultrasounds*) Diagnostic Tests (*Bloodwork Labs*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services (*Including Anesthesia*)

Total Example Cost	\$12,700
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### In this example, Peg would pay:

Cost Sharing		
Deductibles	\$6,000	
Copayments	\$0	
Coinsurance	\$2,680	
What is NOT Covered		
Limits or exclusions	\$200	
The total Peg would pay is	\$2,880	

## Managing Joe's Type 2 Diabetes (A Year of Routine In-Network Care of a Well-Controlled Condition)

The Plan's Overall Deductible	\$6,000
Primary Care Visit [Deductible]	\$0
Lab/Bloodwork [Deductible]	\$0
Durable Medical Equipment [Deductible]	\$0

### This EXAMPLE event includes services like:

Primary Care Physician Office Visits (*Including Disease Education*) Diagnostic Tests (*Bloodwork Labs*) Durable Medical Equipment (*Glucose Meter*)

Total Example Cost	\$5,600

#### In this example, Joe would pay:

Cost Sharing		
Deductibles	\$5,600	
Copayments	\$0	
Coinsurance	\$0	
What is NOT Covered		
Limits or exclusions	\$60	
The total Joe would pay is	\$5,660	

## Mia's Simple Fracture (In-Network Emergency Room Visit and Follow Up Care)

The Plan's Overall Deductible	\$6,000
Specialist Visit [Deductible]	\$0
ER Facility Services [Deductible]	\$0
Durable Medical Equipment [Deductible]	\$0

#### This EXAMPLE event includes services like:

Rehabilitation Specialist Services (*Physical Therapy*) Emergency Room Care (Including Supplies) Emergency Room Diagnostic Tests(*X-Ray*) Durable Medical Equipment (Crutches)

#### In this example, Mia would pay:

Cost Sharing	
Deductibles	\$3,000
Copayments	\$0
Coinsurance	\$0
What is NOT Covered	
Limits or exclusions	\$750
The total Mia would pay is	\$3,750

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.