Coverage for: Individual & Family Plan Type: HDHP



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>Plan</u>. The SBC shows you how you and the <u>Plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>Plan</u> (called the <u>Premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Planstin at 888-920-7526. For general definitions of common terms, or other <u>Underlined</u> terms, see the <u>Uniform Glossary</u>.

Important Questions	Answers		Why This Matters:
What is the overall <u>Deductible</u> ?	MEDICAL \$5,000 / Ind \$9,000 / Family	PRESCRIPTION \$1,000 / Ind \$2,000 / Family	Generally, you must pay all of the costs from Providers up to the Deductible amount before this Plan begins to pay. If you have other family members on the Plan , each family member must meet their own individual Deductible until the total amount of Deductible expenses paid by all family members meets the overall family deductible. The medical and prescription deductibles accumulate separately.
Are there services covered before you meet your <u>Deductible</u> ?	Yes. Preventive Services are covered before you meet your Deductible		This <u>Plan</u> covers <u>Preventive Services</u> even if you haven't yet met the <u>Deductible</u> amount. See a list of covered Preventive Services at located at the ACA website by visiting https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other Deductibles for specific services?	N	0	Not Applicable.
What is the Out-of- Pocket Limit for this Plan?	MEDICAL \$7,900 / Ind \$16,000 / Family	PRESCRIPTION \$1,200 / Ind \$2,100 / Family	The Out-of-pocket Limit is the most you could pay in a plan year for covered services. If you have family members on this Plan, they have to meet their own Out-of-Pocket Limits until the overall family Out-of-Pocket Limit has been met. The medical and prescription out-of-pocket limits accumulate separately.
What is not included in the Out-of-Pocket Limit?	Charges, Service	alance Billing s not Covered by bove RBP and/or CR	Even though you pay these expenses, they don't count towards the Out-of-Pocket Limit.
Will you pay less if you use a Network Provider?	Not Applicable		This Plan does not use a Provider Network. You may receive covered services from any provider.
Are there prescription services?	Yes		Prescription services are available through Optum Rx. The pharmacy help desk can be reached at 877-633-4461. Start using all features of your prescription card by going to the OptumRx Portal.
Do you need a Referral to see a Specialist?	No		You can see any <u>Specialist</u> you choose without a <u>Referral</u> .

^{[*} For more information about limitations and exceptions, see the plan or policy document at planstin.com/resources.]

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information	
Primary Care Visit to Treat an Injury or Illne		20% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 80% of Referenced Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a RBP rate, plan pays <u>UCR</u> rates.	
If you visit a health	f you visit a health Specialist Visit 20% AFTER			
care <u>Provider's</u> office or clinic	Preventive Care/Screening/ Immunization	No Charge	Preventive Services, as outlined by the ACA and shown on healthcare.gov , will be paid at 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan pays UCR rates. You may have to pay for services that are not preventive. Ask your provider if the services needed are preventive. If you receive a bill from a provider for Preventive Services, please call Planstin Member Services at 888-920-7526.	
	Diagnostic Test (X-Ray)	20% Coinsurance AFTER Deductible is Met		
If you have a test	Lab/Bloodwork	20% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 80% of Referenced Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a RBP rate, plan pays <u>UCR</u> rates.	
	Imaging (CT/PET Scans, Ultrasounds, MRIs)	20% Coinsurance AFTER Deductible is Met		
If you need drugs to treat your illness	Tier 1 -Generic	20% Coinsurance AFTER Deductible is Met	ACA Preventive drugs are covered 100%. After deductible is met, plan pays 80% of Referenced Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a RBP rate, plan pays UCR rates. Retail: Covers up to a 30-day supply. Mail Order: Covers up to a 90-	
or condition More information	Tier 2 - Preferred Brand	20% Coinsurance AFTER Deductible is Met	day supply. Coverage is limited to FDA-approved prescription drugs. If brand named drugs are used when a generic is available, the member must pay the difference in cost plus the applicable	
Drug discounts is Tier 3 - Non-Preferred 20% Coinsurance coinsurance. Some drugs		20% Coinsurance AFTER Deductible is Met	coinsurance. Some drugs may require a prior authorization or step therapy. Specialty Drugs subject to medical necessity requirements. *Plan pays a maximum of \$500 per Specialty RX.	
rx.planstin.com	Tier 4 – <u>Specialty</u>	20% Coinsurance AFTER Deductible is Met*	Cost of Specialty RX over the \$500 max plan limit will be the responsibility of the member and will not be applied to the member's deductible or OOP.	
If you have	Facility Fee / ASC	20% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 80% of Referenced Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a RBP rate, plan pays <u>UCR</u> rates.	
outpatient surgery	Physician/Surgeon Fees	20% Coinsurance AFTER Deductible is Met	Coverage is limited to items and services that are deemed medically necessary and may be subject to limitations and conditions.	
	Emergency Room Care	20% Coinsurance AFTER Deductible is Met	EMERGENCIES ONLY . After <u>Deductible</u> , plan pays 80% of Referenced Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a RBP rate, plan pays	
If you need immediate medical	Emergency Medical Transportation	20% Coinsurance AFTER Deductible is Met	UCR rates.	
attention	<u>Urgent Care</u>	20% Coinsurance AFTER Deductible is Met	Applies to <u>URGENT CARE</u> FACILITIES ONLY. After <u>Deductible</u> , plan pays 80% of Referenced Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a RBP rate, plan pays <u>UCR</u> rates.	

^{[*} For more information about limitations and exceptions, see the plan or policy document at <u>planstin.com/resources</u>.]

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information	
If you have a hospital	Facility Fee (i.e., Hospital Room)	20% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 80% of Referenced Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a RBP rate, plan pays <u>UCR</u>	
		20% Coinsurance AFTER Deductible is Met	rates. Coverage is limited to items and services that are deemed medically necessary and may be subject to limitations and conditions.	
If you need mental health, behavioral	Outpatient Services	20% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 80% of Referenced Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a RBP rate, plan pays <u>UCR</u>	
health, or substance abuse services	Inpatient Services	20% Coinsurance AFTER Deductible is Met	rates. Coverage is limited to items and services that are deemed medically necessary and may be subject to limitations and conditions.	
	Office Visits	20% Coinsurance AFTER Deductible is Met	After Deductible, plan pays 80% of Referenced Based Pricing (RBP) rates (150%	
If you are pregnant	Childbirth / Delivery Professional Services	20% Coinsurance AFTER Deductible is Met	of Medicare reimbursement rates). In the absence of a RBP rate, plan pays <u>UCR</u> rates. Coverage is limited to items and services that are deemed medically	
	Childbirth / Delivery Facility Services	20% Coinsurance AFTER Deductible is Met	necessary and may be subject to limitations and conditions.	
	Home Health Care	20% Coinsurance AFTER Deductible is Met		
	Rehabilitation Services	20% Coinsurance AFTER Deductible is Met	Home Health Care: Limit of 60 Visits per Member per Plan Year Rehabilitation Services & Habilitation Services: Limit of 120 Visits (Combined) per Member per Plan Year and Includes Physical Therapy, Occupational Therapy & Speech Therapy	
	Habilitation Services	20% Coinsurance AFTER Deductible is Met		
If you need help recovering or have other special health needs	Skilled Nursing Care	20% Coinsurance AFTER Deductible is Met	Skilled Nursing Care: Limit of 120 Days per Member per Plan Year Durable Medical Equipment: Limited to \$1,000 per Item/Service per Plan Yea	
	Durable Medical Equipment	20% Coinsurance AFTER Deductible is Met	After <u>Deductible</u> , plan pays 80% of Referenced Based Pricing (RBP) rates (150% of Medicare reimbursement rates). In the absence of a RBP rate, plan pays <u>UCR</u> rates. Coverage is limited to items and services that are deemed medically	
	Hospice Services	20% Coinsurance AFTER Deductible is Met		
	Chiropractor Visits *Limit 12 Visits per Member, per Plan Year	20% Coinsurance AFTER Deductible is Met	necessary and may be subject to limitations and conditions.	
	Children's Vision Acuity Screening	No Charge	Plan pays 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan pays <u>UCR</u> rates.	
If your child needs dental or eye care	Children's Glasses	Not Covered		
·	Children's Fluoride Varnish	No Charge	Plan pays 150% of Medicare reimbursement rates. In the absence of a Medicare rate, plan pays <u>UCR</u> rates.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or Plan document for more information and a list of any other Excluded Services.)

- Abortion
- Acupuncture
- Bariatric Surgery
- Dental Care (Adult)
- Experimental/Investigational Services
- Hearing Aids
- Home Traction Units
- Infertility/Reproductive Treatment

- Immunization for Anthrax, BCG, Cholera, Plague, Typhoid and Yellow Fever
- Laser Assisted in Situ Keratomileusis (LASIK)
- Long Term Care
- Non-Emergency Care when Traveling Outside the US
- Private Duty Nursing
- Routine Eye Care (Adult)

- Routine Foot Care
- Services a Third-Party is Responsible For
- Services Related to Certain Illegal Activities
- Services that are Not Medically Necessary
- Sexual Dysfunction
- Temporomandibular Joint Dysfunction (TMJ)
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This is not a complete list. Please see your Plan document.)

- Chiropractic visits limited to 12 visits per member per plan year and is limited to items and services that are medically necessary and may be subject to limitations.
- Cosmetic Surgery Please refer to Summary Plan Description for a complete list of exclusions and limitations.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. To continue coverage after it ends, contact: Planstin at 888-920-7526 or member@planstin.com. Other options to continue coverage are available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>Plan</u> for a denial of a <u>Claim</u>. This complaint is called a <u>Grievance</u> or <u>Appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>Claim</u>. Your <u>Plan</u> documents also provide complete information to submit a <u>Claim</u>, <u>Appeal</u>, or a <u>Grievance</u> for any reason to your <u>Plan</u>. For more information about your rights, this notice, or assistance, contact: Planstin at 888-920-7526 or <u>member@planstin.com</u>.

Does this plan provide Minimum Essential Coverage? YES

If you do not have Minimum Essential Coverage for a month, you will have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? YES

If your <u>Plan</u> does not meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>Premium Tax Credit</u> to help you pay for a plan through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al (888) 920-7526.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 920-7526.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (888) 920-7526.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 920-7526.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>Plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>Providers</u> charge, and many other factors. Focus on the <u>Cost Sharing</u> amounts (<u>Deductibles</u>, <u>Copayments</u> and <u>Coinsurance</u>) and <u>Excluded Services</u> under the <u>Plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 Months of Pre-Natal Care and a Hospital Delivery)

■ The Plan's Overall Deductible	\$5,000
■ Specialist Visit [Coinsurance]	20%
■ Imaging [Coinsurance]	20%
■ Lab/Bloodwork [Coinsurance]	20%
■ Hospital (Facility) [Coinsurance]	20%

This EXAMPLE event includes services like:

Specialist Office Visits (*Prenatal Care*) Imaging (U*Itrasounds*)

Diagnostic Tests (Bloodwork Labs)

Childbirth/Delivery Professional Services

Childbirth/Delivery Facility Services (Including Anesthesia)

Total Example Cost	\$12,700

In this example. Peg would pay:

in this example, i eg would pay.		
\$5,000		
\$0		
\$1,540		
What is NOT Covered		
\$100		
\$6,640		

Managing Joe's Type 2 Diabetes (A Year of Routine Care of a Well-Controlled Condition)

■ The Plan's Overall Deductible	\$5,000
■ Specialist Visit [Coinsurance]	20%
■ Lab/Bloodwork [Coinsurance]	20%
■ Durable Medical Equipment [Coinsurance]	20%

This EXAMPLE event includes services like:

Specialist Office Visits (Including Disease Education)
Diagnostic Tests (Bloodwork Labs)
Durable Medical Equipment (Glucose Meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

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Cost Sharing	
Deductibles	\$5,000
Copayments	\$0
Coinsurance	\$120
What is NOT Covered	
Limits or exclusions	\$0
The total Joe would pay is	\$5,120

Mia's Simple Fracture (Emergency Room Visit and Follow Up Care)

■ The Plan's Overall Deductible	\$5,000
■ Specialist Visit [Coinsurance]	\$0
■ ER Facility Services [Coinsurance]	\$0
■ Durable Medical Equipment [Coinsurance]	\$0
Rehab/Physical Therapy [Coinsurance]	\$0

This EXAMPLE event includes services like:

Rehabilitation Specialist Services (Physical Therapy)

Emergency Room Care (Including Supplies)

Emergency Room Diagnostic Tests(X-Ray)

Durable Medical Equipment (Crutches)

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$4,300	
Copayments	\$0	
Coinsurance	\$0	
What is NOT Covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$4,300	